GENERAL PURPOSE

Under direction, to provide leadership and supervision to Vector Control Inspectors I and II to prepare property owner correspondence and site documentation for legal abatement actions, to provide field instruction, inspection and policy compliance of the work of Inspectors I and II to perform abatement of vector and vector sources in an assigned geographical area of the District.

DISTINGUISHING CHARACTERISTICS

The Vector Control Inspector III is a working supervisor who assists the Director of Operations in maintaining supervision over field operations by assuming assigned responsibilities in specific areas. The Vector Control Inspector III assists the Director of Operations with projects as time permits.

ESSENTIAL FUNCTIONS

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this position.

1. Instructs new personnel in scope of responsibilities and duties and operating policies of the District as it applies to field rodent control and mosquito spray operation; provides on-the-job training in techniques and methods of inspection, evaluation, and spray application and in safety procedures and precautions.

2. Recommends program and policy changes to management, via Director of Operations, to improve the service level, cost effectiveness, operational procedures and activities.

3. Inspects and evaluates work performed by Vector Control Inspector I and II, and advises on problem situations and improvement of techniques, makes temporary adjustments and reassignments of work to meet workload and emergency needs.

4. Handles the more difficult public relation problems encountered by Vector Control Inspectors I, II and III; assists Inspectors I and II in gaining entrance to private property and in obtaining the cooperation of property owners; works with property owners to obtain cooperation in source
reduction activity not requiring appreciable construction, reviews and maintains property owner contact documentation, and otherwise promotes vector control by property owners.

5. Review and monitor subordinates work.

6. Makes recommendations and consults with the Director of Operations and management regarding conditions, which require legal abatement action to correct.

7. Reviews records and reports of Inspectors I and II and evaluates performance; prepares reports of work done, equipment and materials used, and time spent.

8. Works as a Vector Control Inspector I and II as needed in a regular assignment to cover absences.

QUALIFICATIONS GUIDELINES

Knowledge of:

- Knowledge of the problems and techniques of vector control field operations including the use of insecticides, safety precautions and effectiveness of the different types of spray applications under various conditions.
- General knowledge of vector ecology and the breeding and living habits of vectors.
- Familiarity with the principles of personnel supervision and management.

Ability to:

- Ability to prepare concise and effective property owner correspondence, when appropriate, to correct conditions which contribute to rodent and mosquito transmitted disease and pest annoyance.
- Ability to work effectively with other Inspector IIIs to deliver cost effective District wide comprehensive vector controls services.
- Ability to keep and compile records and prepare reports; to work cooperatively and effectively with other employees and the public and to evaluate situations accurately and adopt an effective course of action.
- Ability to operate a vehicle observing legal and defensive driving practices.
- Ability to organize and conduct vector control field operations and to instruct and supervise others.

Education/Training/Experience:

Any combination equivalent to experience and education that could likely provide the desired knowledge and abilities. A typical way to obtain the knowledge and abilities would be:

Experience: Minimum of four (4) years as a Vector Control Inspector II or equivalent position at a vector control district or related health agency. Thirty six (36) months of operational field work may by substituted for one (1) year of experience as a VC II.

Education: A high school diploma or equivalent is required and a Bachelor’s Degree with course work that includes Entomology, Biology, or Zoology is highly desirable.
Licenses; Certificates; Special Requirements:

- Possession of all mosquito and other vector control certificates administered by the State of California Department of Health.
- Possession of a valid California driver’s license; must qualify for insurance coverage by the District’s insurance carrier.
- Incumbents may be exposed to hazardous gases arid chemicals, vectors and vector-borne diseases, rough terrain, inclement weather conditions, vicious animals, poisonous plants and animals, and may deal with irate or antagonistic individuals.

PHYSICAL AND MENTAL DEMANDS

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

- Incumbents must be physically able to perform manual labor, lift weights in excess of 50 pounds, walk long distances, traverse rough terrain, work under harsh weather conditions, and operate specialized vector control equipment.

Mental Demands

- Incumbents require the ability to comprehend, reason, analyze and draw conclusions about technical situations and information.
- Incumbents must be able to communicate complex information effectively verbally and in writing.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position works under typical office conditions and the noise level is frequently quiet.