BBK
BEST BEST & KRIEGER LLP
ATTORNEYS AT LAW

Kelly McBride

is hereby recognized as having successfully completed the
2-Hour State required* ethics training on AB 1234 General Ethics Principles and Ethics Laws

Nicholaus W. Norvell
Partner

Frank A. Splendorio
Partner

January 15, 2025

Date

**Keep this record of attendance for 5 years after the date of completion of activity. A copy of this certificate must also be submitted to your agency and kept on record for a minimum of 5 years. Such record is a public record subject to disclosure under the California Public Records Act. You must sign in on the Official Record of Attendance for AB 1234 Ethics Orientation maintained by this provider in order to qualify for the ethics credits.*