

Certificate of Completion

Nitesh Patel

Harassment Prevention for Supervisors CA (2020)

05/04/2020

The student named above has completed the California Harassment Prevention for Supervisors training course

In doing so, the student has earned the following credits:

HRCI (400024): 2.0 Credits | SHRM (20-WP5YW): 2.0 Credits

MCLE: 2.0 credits for Recognition and Elimination of Bias in the Legal Profession and Society requirement

For your records I - as the student listed here - have completed the California Harassment Prevention for Supervisors training course and have met the objectives above. I am acknowledging by my signature below that I have received a copy of my employer's anti-harassment policy and have reviewed and understand the policy's contents.

Nitesh A Patel

Student Signature

5-4-20

Date

presented by
 CalChamber®